

The Craighead Institute

26 Rose Street, Glasgow, G3 6RE, Scotland ,UK
tel + 44 141 332 2733 fax + 44 141 353 1192 ●
email: craiginst@aol.com
www.craighead.org.uk Registered Charity No. 24213
Company No. 170453

**AN INVITATION TO DIOCESAN AND INTERNATIONAL
CONGREGATIONAL LEADERS**

**CONGREGATIONAL LEADERS, PROVINCIALS, REGIONALS AND
COUNCILLORS ARE INVITED TO PARTICIPATE IN THIS ONE YEAR
DIPLOMA PROGRAM IN INTEGRATED LEADERSHIP**

Introduction

This diploma program in Integrated Leadership will be rooted in the methodologies of the Craighead Institute and based on the Diploma for Professional Development for International Leadership Teams that takes place in Rome. It will be delivered by staff who have experience both of teaching on the diploma program in Rome and of living and /or working in African Countries.

The Craighead Institute has been working with international religious congregations in Africa for 20 years. During this time, the Institute has become increasingly aware of the need and desire for structured training in leadership development to build on shorter events already in place.

Aim and Outcomes

The aim of the program is to energize and equip members of leadership teams to enable them to lead and work with their teams and congregations in a sustained, faith-filled way during their mandate

We expect that participants in the program will gain:

- new perspectives on the leadership of religious congregations in Africa at this time in the history of apostolic consecrated life
- a greater understanding of their leadership role
- confidence in taking up that role and enabling their members to take up their role appropriately
- skills in analyzing the context in which they work
- understanding of the functioning of healthy organizations
- processes to support planning and evaluation

The Program

This Integrated Leadership Development program has a number of key characteristics.

In between each module participants will receive ongoing evaluation, mentoring and on –line support from the course tutor as they take up their everyday leadership roles.

The program content will be based

- ✚ on a **faith-filled approach** to leadership and will draw on the work of leading thinkers in the field.
- ✚ on a **strong human development** component to ensure human growth and leadership development at the same time.
- ✚ on **commitment to values and corresponding behavior patterns**
- ✚ on formation for **discernment, decision making and accountability** as an essential part of the curriculum.
- ✚ on **learning journals, learning summaries and peer learning.** These are central to the time between modules.
- ✚ on an **interconnected approach** to the congregation and to society

The design of the program will evolve based on the **evaluation** of each session by participants and staff as well as on participants' initiatives within the programs.

There will be a simultaneous emphasis on small and bigger group interaction, formation for leadership and the impact this could have on society transformation in Africa.

Schedule

The program will be run over 3 modules of 5.5 days

First Module: 2010: August 22 at 10.30 till August 27 at 12.30

Second Module 2011: January 18 at 10.30 till January 23 at 12.30

Third Module 2011 :April 4 at 10.30 till April 9 at 12.30

LOCATION ARU SECRETARIAT P.O. Box 1587, Kampala

Tel. 0414 510034

FAX 0141510033

E mail : aru@utlonline.co.ug

APPLICATIONS to the secretary general at the above e mail address or alternatively to Sister Sophie Asiimwe at asiimwesophia@yahoo.com

The Team

The team will be led and managed by **Christine Anderson FCJ** who has directed both of the International Leadership Development Programs in Rome 2005/07 and 2007/09 and is currently Program Leader of a third diploma program there 2009/11. She is International Consultant to Craighead Institute which she founded and has extensive experience of training leaders in both English and French speaking Africa.

Christine Anderson FCJ, ORA, CMC, FIBC

Christine is from Scotland and is a member of the Sisters Faithful Companions of Jesus, resident in Rome. She is an experienced Facilitator and Consultant to many international leadership teams. Founder of Craighead Institute, Glasgow Scotland which she directed for sixteen years. Her training is in organizations, spirituality and role analysis and she is a recognized management consultant. In 2006 she was elected a Fellow of the Institute of Business Consultancy, London, in recognition of her contribution to the profession. She speaks English, French and Italian, currently lives in Rome and consults full time to International Leadership Teams there.

Gertud Glotzbach, Course Tutor, is a member of the Missionary Sisters of Our Lady of Africa (MSOLA). She speaks English, French and German. Having worked in Uganda for over twenty years, she became Regional for the Uganda Kenya Province until elected to General Council in 1993. She returned to Europe where she served as Provincial of Europe until end 2009. She is a member of the International Finance Committee of the MSOLA Congregation and staff member of the International Leadership Development Program in Rome.

Jim Christie SJ MA MSc CQSW MInstGA FRSM

Jesuit Priest. Training Group Analyst and Approved Supervisor at the Institute of Group Analysis, London. He is former Director of the Garnethill Centre, Scotland and has been involved in the provision of group psychotherapy there during that time. He is a Fellow of the Royal College of

Medicine. For more than 21 years he has worked on the official training programs of the IGA in Dublin and Glasgow. He has also worked on training assessment and consultancy programs in the USA, Norway, Lithuania, Italy, Uganda, Kenya and Guyana. He is a Council Member of The Craighead Institute and staff Member of the International Leadership Program Rome

Jo Kennedy MA

Director of The Craighead Institute, Glasgow, Scotland.

www.craighead.org.uk

She has worked for sixteen years as a trainer and consultant in the community development, community care and business sectors, specializing in change management, strategic planning, evaluation and participation. Jo has been part of teams providing consultancy to international religious congregations on strategic planning and reconfiguration issues working in Europe and Africa. She is a Course Leader of the Craighead Institute Diploma Program in Organisational Consultancy and Facilitation, Glasgow and staff member of the International Leadership Development Program, Rome

Marie McDonald MSOLA. Resident in Uganda.

Former General Superior of Missionary Sisters of Our Lady of Africa.

Responsible for the logistics of the program and communication with the Conference of Religious, Uganda. Vocation Directress. Formator. Some parish involvement and Accompaniment of retreats.

Consultants to the Program

Immaculate Nakato SMR Ugandan.

General Councillor in Rome and staff member of the current International Leadership Development Program. Former member of the executive of AMSRIU, Uganda. Her experience includes work as a Formator and previous Provincial in Uganda/Kenya .

Maria Pilar Benavente Serrano, Spanish.

At present, General Superior of Missionary Sisters of Our Lady of Africa and President of SEDOS International

Studied Music at the Conservatory of Zaragoza and Nursing in Barcelona

Arabic Islamic studies at the PISAI (Roma) and Tunis

Work in health sector in Burkina Faso and Mauritania

Work in inter religious activities and animation of University students in Algeria

Speaks: English, French, Italian, Spanish and Arabic

COST

Accommodation and meals:

For members of the Association: ...E 18 .50 per day

For non Members ...E 22 per day

APPLICATION

**PLEASE FILL IN THE ATTACHED APPLICATION FORM AND RETURN IT
TO the SECRETARY GENERAL OF ARU/ AMSRIU aru@utlonline.co.ug**

Alternative address: asiimwesophia@yahoo.com